



The Junction Community Centre Inc.

Strategic Plan 2021-2026

Our Vision

Access, Equity, Diversity,
Belonging, Connection

Our Mission

The Junction Community Centre aims to create a welcoming, safe, responsive, inclusive and supportive environment, working with the community to help it meet the needs of individuals, families and community groups in the local area.

Our Values

- ~ Building Trust: Between individuals and diverse communities
- ~ Respect: Treating everyone with dignity
- ~ Inclusivity: Valuing and welcoming the diversity in our community
- ~ Connection: Individual and Community
- ~ Responsiveness: supporting people flexibility and holistically
- ~ Safety: providing a welcoming and safe environment for everyone

Our Work

- ~ Community programs to improve social cohesion and disseminate information;
- ~ Recreational, educational and social activities to reduce social isolation and increase community participation;
- ~ Referrals to local agencies;
- ~ Advocacy at an individual and community level.

Our Goals

Goal 1

Building Individual and Community Capacity

The Community Centre works in ways that encourage individual self development and empowerment and social and cultural networks, which strengthen community ties.

Achieved by:

1. Providing recreational, social and community education opportunities to encourage personal growth and skill development;
2. Providing information and referrals to local services, facilities and activities;
3. Strengthening families through the provision of child, youth and parent- focused activities;
4. Encouraging local people to play an active role in the life of the community, fostering positive interactions and looking after the environment.

Goal 2

Responding to Community Needs

The Centre is aware of the changing needs of the local community and works actively towards supporting and addressing these needs.

Achieved by:

1. Using up to date information on the demographic profile of the community to inform service development;
2. Networking with local indigenous and CALD groups to identify local needs, increase awareness and understanding;
3. Awareness and education pertaining to LGBTQI, homeless and other marginalised groups;
1. Provide a safe, accessible and inclusive place for the community.

Goal 3

Building Volunteer Capacity

The Centre encourages volunteers and offers them opportunities for skill development and personal growth .

Achieved by:

1. Exploring and developing opportunities for new volunteer roles;
2. Encouraging local people to become involved in volunteering;
3. Providing relevant training opportunities for volunteers;
4. Provide a supportive positive environment for volunteers.

Goal 4

Strengthen our Organisation

The Centre is well-governed and managed, with Management Committee members, Staff and Volunteers receiving the resources, training and support they need to carry out their roles .

Achieved By:

1. Sound Governance practices;
2. Financial viability/sustainability;
3. Succession plan;
4. Supporting of management;
5. Culture of Continuous improvement and service excellence;
6. Meeting Compliance standards;
7. Having strong partnerships and collaborations;
8. Having an approved working Reconciliation Action Plan;
9. Having a strong volunteer base;
10. Building a happy positive community place.